# **EVANSTON TOWNSHIP HIGH SCHOOL AUTOMOTIVE PROGRAM**

## STANDARD 1

Please complete the following self-evaluation form. For all items requiring responses on a 5-point scale, use the following to rate your responses:

1 not at all	2 very little	3 somewhat, needs improvement	4 averag adequa	•		5 exceptional, above average	
1.1 EMPLOYMENT	POTENTIAL						
A. Rate the admir employers to dete employees.		of an annual survey of of their potential	1	x	3	4	5
tracked to determ after graduation. to a Junior College It can only be associated not enter into a preducation would have the automotive in placing some of service centers in questionnaire has	ine their presence It is expected that it is expected throughout the students in a this area. An additional to be it is expected to be it is expected to it is expected to be it is ex	or graduates completing implemented in 2008. See					
B. Rate the admir employers to dete employees.		of an annual survey of of their potential	1	2	3	X	5
discuss issues and program, curricult annual survey is c members of the A type of informatio	review the status im, and the needs urrently utilized; i dvisory Committe n. Their input is e	committee meets to so of our automotive so of the employers. No however we count on e to provide us with that ssential in the formation of xhibit 2.5.B. Advisory					
1.2 PROGRAM DE	SCRIPTION/GO	ALS					
A. Rate the particular catalog) on the	orogram material(	(s) available (brochure or following: Exhibit 1.2.A.					
1. Admission requ	uirements		1	2	3	4	X
		ligible to participate in the al Course Descriptions					

2. Employment potential  Students are trained to work as an apprentice technician and are expected to be able to tackle light duty repairs with minimal supervision.  Exhibit 1.2.A. XXX Regional Course Descriptions  3. Areas of specialty training offered  1 2 3 4 X  Brakes, Electricity/Electronics, and Suspension & Steering.  Exhibit 1.2.A. XXX Regional Course Descriptions  4. Cost of tuition and fees  1 2 3 4 X  There is No cost to Students for the XXX program. Exhibit 1.2.A.  XXX Regional Course Descriptions  5. Technical qualifications of the instructional staff  Course descriptions include the phrase "All Auto Technology courses are taught by an ASE certified instructor." Our current instructor has practical work experience in the areas that are taught and is ASE Auto Certified in Brakes, Electrical, and Suspension & Steering. He is also a Certified Master Truck Technician. See Exhibit 1.2.A. XXX Regional Course Descriptions  6. Overall goals of the program  The goal is to provide an excellent foundation in automotive repair, which will allow the students to move upward in their careers as soon as possible as well as to prepare students for post-secondary education. See Exhibit 1.2.A. XXX Regional Course Descriptions  B. Rate the availability of material for students prior to enrollment.  Materials are available to prospective students from the automotive faculty, at XXX sponsored career presentations and from their high school counselors. Description of courses is explained in the student course catalog, which is made available and updated on a regular basis.  See Exhibit 2.6.A. XXXXX Brochures  Standard #1 8 Items  Average Score 4.8								
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XXXXXXX AUTOMOTIVE PROGRAM

**STANDARD 2** 

Please complete the following self-evaluation form. For all items requiring responses on a 5-point scale, use the following to rate your responses:

4

5 very little somewhat, needs not at all average, exceptional, improvement adequate above average 2.1 STUDENT COMPETENCY CERTIFICATION Rate the certificate or diploma a student receives upon program completion on clearly specifying the area(s) of 1 2 3 4 X demonstrated competency. The student receives a high school diploma. In addition at the end of each School year XXXX College Dual Credit Certificates are distributed to students that successfully complete their coursework. A College transcript, including course titles indicate the aspect of automotive technology taught and the grades earned are maintained by XXX. Recognition for excellence is provided through an opportunity for membership in the National Technical Honor Society. See Exhibit 2.1.A. Course Recognition (Three Courses) 2.2 CHAIN OF COMMAND A. Rate the organizational chart on the clarity of designating the responsibilities and authorities of program 1 3 X personnel. The administrative structure at XXX is shown on the administrative chart. The automotive instructor reports to a Work Base Learning Coordinator. This Coordinator reports to theXXX. The Director reports to the board of Regional School Superintendents. See Exhibit 2.2.A. Organizational Chart 2.3 ADMINISTRATIVE SUPPORT A. Rate the provisions made for instructors to return to industry 1 2 3 4 X for planned in-service and update training on a regular basis. Automotive instructors are provided with opportunities and are encouraged to attend workshops, conferences, and auto manufacturers training centers professional development. Funding for training opportunities is budgeted. See Exhibit 4.2.B. School /Automotive Budget Rate the administrative support in terms of providing necessary resources to ensure the program is supplied with adequate tools, equipment, and service publications required X to meet program goals and objectives. Class enrollment maximum is sixteen. Adequate numbers of workstations are available. The workstations may be seen during a tour of the Automotive facility. Caukin Floor Plan, Observe during facility visit. C. Rate the administrative support for on-going curriculum 1 3 2 4 X development, review, and revision. Curriculum and Programs are reviewed annually by XXX. See Exhibit 2.3.C. Curriculum and program minutes.

				1	
D. Rate the extent to which the annual budget is prepared by the program faculty in conjunction with the institution administration.	1	2	3	4	x
Each year the Automotive instructor is required to determine the program needs and estimate the cost for the following fiscal year. The instructor then prepares and submits the budget for approval. See Exhibit 4.2.B. School Budget					
2.4 WRITTEN POLICIES					
A. Rate the extent to which written policies regarding student and institutional responsibilities have been approved by the administrative and/or policy board.	1	2	3	4	x
See Exhibit 2.4.A. XXX Staff and also XXX Student Handbooks					
B. Rate the written policies regarding safety, liability, and lab/ shop operation in terms of being prominently displayed in the	1	2	3	4	X
lab/shop area.	1		3	4	^
Safety signs are prominently displayed in the shop areas. Observe during facility visit.					
C. Rate the policies in terms of being provided to each student and instructor.	1	2	3	4	X
See Exhibit 2.4.C. Shop Policies, 2.4.A. XXX Student Handbook.					
2.5 ADVISORY COMMITTEE					
2.5 ADVISORT COMMITTEE	CRITI	CAL			
	Yes No			)	
A. Does the Advisory Committee convene a minimum of two working meetings per year?	1	es			
	1	es			
working meetings per year?  The committee meets at least twice per year. See Exhibit	1	<b>es</b> 2	3	4	x

Standard #2 14 Item	ns	Av	erage/	Score	4.91
N/A. See Exhibit 2.7.B. Donations					N/A
B. Rate the use of support staff to collect payment for live work repairs (N/A if no money is ever exchanged).	1	2	3	4	5
N/A. Weekly Work orders are utilized to familiarize students with actual repair shop documentation procedures. With no actual live work these work orders provide an opportunity to develop needed writing skills. See Exhibit 2.7.A. Work Orders					N/A
2.7 LIVE WORK ACCOUNTING  A. Rate the system used to collect, document, and disburse live work repair receipts.	1	2	3	4	5
The XXX is active in the community and has a website describing its auto program on the internet. (www.XXXX,org) See Exhibit 2.6.A. Brochures					
<ul><li>2.6 PUBLIC/COMMUNITY RELATIONS</li><li>A. Rate the distribution of public relations materials on a regular basis.</li></ul>	1	2	3	4	X
Representatives from Ford, GM, Daimler / Chrysler, Toyota, repair shops, and parts suppliers.					
5. Others (please specify)	1	2	3	4	X
4. Former students	1	2	3	4	x
3. Consumer groups	1	2	3	x	5
2. Local employers	1	2	3	4	X
1. Automotive technicians	1	2	3	4	x
representative of the following groups: (rate collectively not individually) See Exhibit 2.5.C. Committee Members					

## XXXXXXXXXX AUTOMOTIVE PROGRAM

## **STANDARD 3**

1	2	3	4			5	
not at all	very little	somewhat, needs improvement	averag adequa			ceptio ve ave	
3.1 SERVICE INFO	RMATION						
A. Rate the availab	ility of service inf for vehicles manu	formation with procedures Ifactured within the last 10	1	2	3	4	X
data are available. reference material	CA 123 contains for older vehicles	and forms of electronic s a Library of printed s. See Exhibit 3.1.A & B eve during facility visit.					
B. Rate the avaidata in terms of lo		nufacturers' specification shop area.	1	2	3	4	X
	m. See Exhibit 3	s located both in the lab 8.1.A & B Service Resource visit.					
3.2 MULTIMEDIA							
A. Rate the use of training process as		ia technology in the	1	2	3	4	X
enhance the training additional equipme automotive departs from the resources	ng in both the labent is needed that ment, it could be available at the bit 3.2.A & B Serv	multimedia materials to and the classroom. If is not owned by the easily obtained for use XXXX Department on vice Resource Document.					
B. Rate the availa instructional purpo		ia materials for	1	2	3	4	X
Multimedia Materia	ols are maintained it 3.2.A & B Servi	d in CA104, CA121, and ce Resource Document.					
3.3 INSTRUCT	ONAL DEVELOR	MENT SERVICES					
A. Rate the use of services for instruc	specialists to pro tional staff.	ovide media development	1	2	3	4	X
XXXXXXXX provid staff. See Exhibit 3		I services for instructional ices Document.					
use in duplicating i transparency mate	materials and pro rials, etc.		1	2	3	4	X
stored in the Autor	notive office. Add	ed by the department and litionally, faculty members see Exhibit 3.3.B. Copy					

3.4 PERIODICALS							
A. Rate the general and technic newspapers available for studer of being current.			1	2	3	4	X
Automotive magazines and new year, thus keeping them current and instructor use. See Exhibit Observe during facility visit.	t. These are for both	student					
3.5 STUDENT MATERIALS							
A. Rate the instructional texts of for each student in terms of satimode of instruction used.			1	2	3	4	X
AMT 103 Tools and Careers: Gillis, T (2008) Automotive Serv Thompson-Delmar	vice, 3e. Clifton Park,	NY:					
AMT 110 Brakes Johanson, C., Stockel, M. (2004 Goodheart-Willcox.	) Auto Brakes, Tinley	Park, IL:					
AMT 120 Suspension and Steer Johanson, C., Stockel, M. (2004 Suspension Systems. Tin Willcox.	) Automotive Steering						
113 Basic Electrical: Gillis, T (2008) Automotive Serv Thompson-Delmar	vice, 3e. Clifton Park,	NY:					
See Exhibit 3.5.A&B Listing of T facility visit.	extbooks, Observe du	ring					
B. Rate the specialty textbooks dates no more than 6 years old.			1	2	3	4	X
The current version of their class textbook is provided to the students. See Exhibit 3.5.A&B Listing of Textbooks, Observe during facility visit.							
	Standard #3	9 1	Items		Avera	ge Sco	ore 5

## XXXXXXXXXXXXXXX AUTOMOTIVE PROGRAM

#### **STANDARD 4**

1	2	3	4	5
not at all	very little	somewhat, needs	average,	exceptional,
		improvement	adequate	above average

4.1 PROGRAM TRAINING COS							
A. Rate the per-student training achieving instructional goals.	g cost in terms of reali	stically	1	2	3	4	X
There is no cost to the student. program is inline with other Car programs. See Exhibit 4.1.A. F	eer and Technical Edu	cation					
4.2 BUDGET							
A. Rate the development of an operation.			1	2	3	4	x
The budget is developed with input from the automotive instructor and the CTE Coordinator.  See Exhibit 4.2.B. Automotive Budget							
B. Rate the Advisory Committee input in reviewing budgeted funds allocated to and used by the program.			1	2	3	4	x
Funding is reviewed by the advi- 2.5.B. Advisory Committee Min	sory committee. See	Exhibit					
C. Rate the funding in terms of operation.	being adequate for pr	ogram	1	2	3	4	x
Funding is adequate for the prog Automotive Budget	gram. See Exhibit 4.2	.B.					
4.3 BUDGET PREPARATION							
A. Rate the extent to which the preparation of the annual budge		ved in	1	2	3	4	x
Staff input is used in preparing the Automotive Budget Proposal	he budget. See Exhibit	4.3.A.					
4.4 STATUS REPORTS							
instructional staff.	A. Rate quarterly budget status reports provided to			2	3	4	X
Communication of program budget status is done at scheduled in-service meetings. See Exhibit 4.4.A Budget Status							
	Standard #4	5 1	Items		Avera	ige Sc	ore 5

## XXXXXXXXXXXXXXXXXXXXXXX AUTOMOTIVE PROGRAM

#### **STANDARD 5**

1	2	3	4	5
not at all	very little	somewhat, needs	average,	exceptional,
		improvement	adequate	above average

5.1 SKILLS ASSESSMENT			-		
A. Rate the use of a basic skills assessment instrument (used for recommendations for development, intervention, and/or student placement) for automotive students in the following areas: (rate collectively not individually): See Exhibit 5.1.A Illinois Learning Standards					
Reading	1	2	3	4	x
The automotive program is open to all students. All programs have been developed incorporating Illinois Learning Standards. No reading pre-testing is required for high school credit. Progress reports are issued initially for all students and as needed when assessment indicates less than a 75% performance level. Copies of progress reports are sent to the students Home School Guidance department. Students performing below 70% are removed from XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX					
. Mathematics and Science	1	2	3	4	X
The automotive program is open to all students. All programs have been developed incorporating Illinois Learning Standards. No reading pre-testing is required for high school credit. Progress reports are issued initially for all students and as needed when assessment indicates less than a 75% performance level. Copies of progress reports are sent to the students Home School Guidance department. Students performing below 70% are removed from XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX					
B. Mechanical aptitude	1	2	3	4	X
The automotive program is open to all students. All programs have been developed incorporating Illinois Learning Standards. No reading pre-testing is required for high school credit. Progress reports are issued initially for all students and as needed when assessment indicates less than a 75% performance level. Copies of progress reports are sent to the students Home School Guidance department. Students performing below 70% are removed from XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX					
B. Rate the documentation of testing procedures in the program explanatory material and its availability to all interested parties.	1	2	3	4	X
Program is open to all students. No program pre-testing. 5.1.B&C. XXXXXXXX Course Descriptions					
C. Rate the availability of written justification for all requirements.	1	2	3	4	X
Program is open to all students. No program pre-testing. 5.1.B&C. XXXXXXXXXXXXXXXX Course Descriptions					
5.2 PRE-ADMISSION INTERVIEWS					
A. Rate the use of student counseling on automotive careers prior to program admission.	1	2	3	4	X
The student's High School counselor interviews the student to					

1	2	3	4	X
1	2	3	4	X
1	2	3	4	X
1	2	3	4	X
1	2	3	4	X
1	2	3	4	X
1	2	3	4	X
	1 1 1	1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	1 2 3  1 2 3	1 2 3 4  1 2 3 4  1 2 3 4

	Standard #5	14 Item	S	Avera	age Sco	ore 5
All federal, state and local require XXXXXXX and the Regional Board authorities over this program. So Board of Education Program Appl	d of Education are the local ee Exhibit 5.6.A. Illinois					
A. Rate the training program in applicable local, state, and federa		1	2	3	4	X
5.6 LEGAL REQUIREMENTS						
All information collected is taken constructive comments are follow year. See Exhibit 2.5.B. Advisor	ved up on for the next scho	ol				
F. Does the Advisory Committee review the information from the annual follow-up procedure and provide input for modifications to the training program?			<b>Yes</b>		No	
All information collected is taken seriously and any constructive comments are followed up on for the next school year. See Exhibit 5.5.B. Annual Survey, Exhibit 5.5.A. Employer / Student Evaluation Survey						
E. Rate the use of the information to modify the training program.	on from follow-up procedure	es 1	2	3	4	X
The XXXXXXXXX surveys all gradu programs at regular intervals. So Survey		it				
D. Rate the follow-up system us program graduates who are emp automobile industry.		om 1	2	3	4	X

## XXXXXXXXXXXX AUTOMOTIVE PROGRAM

## **STANDARD 6**

1 not at all	2 very little	3 somewhat, needs improvement	_	4 average, adequate		5 ceptio ve ave	
<b>6.1 PROGRAM PL</b> A. Rate the train sequenced.		ms of being logically	1	2	3	4	X
		ically sequenced. The category are performed fil	rst				

and then these experiences are built upon. See Exhibits 6.1.A. Course Sequence, NATEF Course Tasks (3 courses & Cooperative Education)					
6.2 STUDENT TRAINING PLAN					
A. Rate the specific training plan used for each student in terms of stating the student goals and steps needed to meet those goals.	1	2	3	4	X
The course content is reviewed with the students. Guidance is given to the students in selecting courses, ASE certification, and college credits are discussed on an ongoing basis. See Exhibit 6.2.A. Course Syllabus, 1.2.A Regional Course Descriptions					
B. Rate the emphasis placed on giving students a copy of their training plan.	1	2	3	4	X
Students review and receive a copy of the Course Syllabus at the beginning of each semester. See Exhibit 6.1.A. Course Syllabus					
6.3 PREPARATION TIME					
A. Rate the instructor's schedule in terms of providing adequate time for planning.	1	2	3	4	X
Faculty are informed of the class(s) they will be teaching at the start of the school year allowing them adequate time for advance planning. Planning time is provided for during class overlap periods. See Exhibit 6.3.A. Class Schedule					
6.4 TEACHING LOAD					
A. Rate the current instructor/student ratio in terms of being educationally sound.	1	2	3	4	x
The maximum class size is set at sixteen students per class. See Exhibit 6.4.B. Student Class Records					
B. Rate the average instructor/student ratio for the past year in terms of being educationally sound.	1	2	3	4	x
Attendance sheets indicate 16 or less students per class. See Exhibit 6.4.B. Student Class Records					
6.5 CURRICULUM					
A. Do the following areas provide theory and "hands-on" training for 95% of the P-1, 80%, of the P-2, and 50% of the P-3 tasks:	95% P-1		80% P-2		50% P-3
The three areas being evaluated have at least the minimum time required by NATEF. See Exhibits 6.5.A. Exhibit A. B. C. NATEF Priorities/Hours					
1. Brakes					
2. Electrical Electronic Systems					
3. Suspension & Steering					
B. Rate the tools and equipment available for each program area.					

1. Brakes							
1. Diakes	Y	'es		No No			
2. Electrical Electronic Systems	Y	'es					
3. Suspension & Steering	Y	'es		No			
Tools and Equipment available for the program are provided by the XXXXXXX. See Exhibit 7.6.A Tool / Equipment Inventory							
C. Rate the use of the Advisory Committee to review and approve additional tasks.	1	2	3	4	X		
All aspects of the Automotive Program are discussed during the Advisory Committee meeting prior to any major changes made in the program. See Exhibit 2.5.B. Advisory Committee Minutes							
D. Rate the curriculum in terms of including instruction on:	1	2	3	4	X		
1. OSHA regulations the student may encounter upon employment.	1	2	3	4	X		
Regulations unique to a subject's service area are discussed in each class. Special emphasis regarding EPA and Right to Know issues are discussed in AMT 103. See Exhibits 6.8.C S/P Program, Curriculum Notebooks							
2. Legal responsibilities of the technician regarding Environmental Protection Agency regulations.	1	2	3	4	X		
Legal responsibilities in unique to a subject's service area are discussed in each class. Special emphasis regarding EPA and Right to Know issues are discussed in AMT 103. See Exhibits 6.8.C S/P Program, Curriculum Notebooks							
3. Other appropriate requirements that may affect their onthe-job- activities.	1	2	3	4	X		
The requirements regarding on-the-job activities are explained at various times throughout the program courses. Exhibits 6.8.C S/P Program							
4. Identification and use of appropriate tools and test measurements equipment.	1	2	3	4	X		
Identification and appropriate use of specialty tools is covered on an individual class basis. See Exhibits AMT 103 Syllabi							
5. Use of current service information and industry publications.	1	2	3	4	X		
Tech bulletins and current service information is presented and discussed with students in appropriate classes See Exhibits AMT 103 Syllabi							

6. Knowledge and use of all current applicable industry and					
government regulations/accepted practices and their agencies.	1	2	3	4	X
Legal responsibilities in unique to a subject's service area are					+
discussed in each class. Special emphasis regarding EPA and					
Right to Know issues are discussed in AMT 103. See Exhibits					
6.8.C S/P Program, Curriculum Notebooks					
7. Fuel characteristics, differences between gasoline/diesel					
and alternative fuels, safety implications of these	1	2	3	4	×
characteristics/differences, appropriate technical terminology,	1		٥	4	
and the potential environmental and economic costs/benefits.					
See Exhibits AMT 103 Syllabi					
E. Rate the inclusion of competency in filling out work order					
forms, ordering parts, and recording the time spent on a task	1	2	3	4	X
in the curriculum.	-	_			
Students are expected to properly fill work order forms on					
vehicles that they perform service on. See Exhibits AMT 103					
Syllabi, 2.7.A. Work Orders					
.6 STUDENT PROGRESS					
A. Rate the use of a progress chart or other record keeping	4	_	_		
tools (with specific tasks) to indicate students' progress.	1	2	3	4	X
Students are given a NATEF task list with each course					
syllabus. The tasks are completed through the use of					
worksheets and weekly work orders. Students are graded on					
their level of competency. The instructor records the					
students' proficiency as they progresses through each course.					
See Exhibit 6.6.A. Student Progress Record					
Dec Extribit Grown Deduction Frogress Record					
.7 PERFORMANCE STANDARDS					
A. Rate the use of a stated performance level required for	1	2	3	4	X
each task.				<u> </u>	
Each individual performance level is left to the instructor's					
discretion because of the great variation in student's past					
experiences with tools and equipment needed to perform the					
task. See Exhibit 6.7.A. Job Worksheet Sample					
B. Rate the availability of standards given to students and	1	2	3	4	X
potential employers.					
The course syllabus is provided to students at the beginning of each course and is available to any others					
upon request. See Exhibit 6.1.A. Course Syllabus, Course Notebooks					
Conise Morenooks					
C. Rate the requirement for students to demonstrate					
"hands-on" competency or "mastery" of a task before the	1	2	3	4	×
:	1		ر ا	4	^
instructor verifies a student's performance.		l .			
The instructor evaluates each task performed by the student.					

develop mastery of the tasks. See Exhibit 6.7.A. Job Worksheet Sample					
·					
5.8 SAFETY STANDARDS	-				
A. Rate the safety instruction given prior to lab/shop work.  Safety instruction is explained and discussed at the beginning of each course and integrated throughout each course. See Exhibit 6.1.A. Course Syllabus, Course Notebooks	1	2	3	4	X
B. Rate the importance placed on safety instruction as a part of the training program.	1	2	3	4	X
Emphasis on safety is continuous throughout the courses. Signs regarding safety may be seen in the classrooms and lab areas. Observe during facility visit.					
C. Rate the importance of including safety tests in the training program.	1	2	3	4	X
It is very important to include safety tests in the automotive program. Safety is very important when working on automobiles and any related equipment. The tests allow instructors to see where a student's safety knowledge lies. The safety program currently being used is an Internet program S/P 2. See Exhibit 6.8.C. S/P Program					
D. Rate the emphasis placed on complying with safety practices in the lab/shop area.	1	2	3	4	X
Students are shown or reminded of the safe way to perform an act and then allowed to finish the task following proper safety procedures. To prove their understanding of safety rules and procedures, students are required to pass safety tests before working. See Exhibit 6.8.C. S/P Program					
6.9 PERSONAL STANDARDS					
A. Rate the emphasis placed on the following in all training activities and instructional materials:					
1. The importance of maintaining good relationships with fellow employees,	1	2	3	4	X
2. Respect for fellow students' tools and other property,	1	2	3	4	X
3. The development of good customer relations,	1	2	3	4	X
4. Appropriate clothes similar to that found in local shops,	X	2	3	4	5
5. Student cleanliness so seats, steering wheels, etc. are not greasy or damaged after the job is complete,	1	2	3	4	X
6. The use of fender covers.  Job partnering is rotated during the year to promote employee relations. Respect for property is reviewed regularly during lectures. Students are required to deal with customers when any outside work is available. Fender covers and other protective measures are stressed to prevent property damage. Observe during facility visit.	1	2	3	4	X
6.10 WORK HABITS/ETHICS					

A. Rate the degree to which the training program is organized so that work habits developed in the training program are	1	2	3	4	X
similar to work habits required on the job.  Although students are reminded that we teach and learn under policies that are in some cases different from the policies at the workplace, we do try to simulate workplace conditions as much as possible. This is to familiarize the					
students with conditions that he or she will be eventually faced with on the job See Exhibit 5.1A.1 Course Descriptions					
B. Rate the emphasis placed upon ethical practices.	1	2	3	4	X
Ethical practices are discussed whenever appropriate throughout the program. We emphasize the need for a reputation of honesty if one is to achieve a better quality of life. Honesty and integrity of character is expected in the workplace especially when there is access to personal and private property. No less is expected of our students. See Exhibit 5.1A.1 Course Descriptions					
6.11 PROVISIONS FOR INDIVIDUAL DIFFERENCES					
A. Rate the structure of the training program to accommodate students with different levels of cognitive and psychomotor ability.	1	2	3	4	x
Services are available to all students of all cognitive and psychomotor abilities See Exhibit 6.11.A Special Needs Coordination					
6.12 RELATED INSTRUCTION					
A. Rate the degree to which related mathematics, science, communications, and interpersonal relations instruction are coordinated with on-going instruction in the training program.	1	2	3	4	x
In order for students to obtain a diploma, students are required to take courses in the above listed areas to gain a well-rounded educational experience. The automotive program is linked to Illinois Learning Standards. See Exhibits 6.12.A. Illinois Learning Standards					
B. Rate the use of qualified instructors for related instruction.	1	2	3	4	5
The XXXX CTE programs using the ILS standards incorporate those skills previously learned in other classes. There is no coordination of learning skills with other instructors used at this time. See Exhibit 6.12.A Illinois Learning Standards			-		N/A
6.13 TESTING					
A. Rate the use of written tests to evaluate task performance.	1	2	3	4	X
Written evaluation procedures include both quizzes and chapter/unit questions. Tests are generally taken from the textbook and addition information that the students receive during lectures. See Exhibit 6.13.A. Tests					
B. Rate the use of performance tests to evaluate task, performance.	1	2	3	4	x
Job/Task worksheets are used in all courses to evaluate task performance. Task assignments in the labs provide instructors					

opportunities to observe, record, and evaluate students. See Exhibit 6.13.B. Job / Task Worksheets					
C. Rate the use of go/no go level of performance in performance tests.	1	2	3	4	x
A student is permitted to move on to the next course task after successfully completing a previously assigned task. The instructor must sign off on each task in order for a student to receive credit for work. See Exhibit 6.13.B. Job / Task Worksheets					
D. Rate the degree to which students are encouraged to take certification tests that are publicly recognized indicators of capabilities.	1	2	3	4	x
All students are informed about the battery of ASE tests throughout the program. They are provided with ASE Registration booklets and are reminded of the registration deadlines each spring and fall. They are encouraged to take the tests as soon as possible after completing a course on one of the ASE automotive categories. See Exhibit 6.13.D. ASE Certification Information					
6.14 EVALUATION OF INSTRUCTION					
A. Rate the use of a systematic program evaluation system to make decisions about program efficiency, effectiveness, and content.	1	2	3	4	x
Until now, there was nothing formal regarding a systematic approach to program evaluation. With having the desire to become NATEF Certified, process and program evaluation instruments are being implemented. See Exhibit 5.5.B. Annual Survey					
B. Rate the use of student input in the evaluation process.	1	2	3	4	X
Student evaluations are administered before the final withdrawal date of each semester. Students are encouraged to make comments and suggestions to improve courses within the program on an on-going basis. Information gathered from these evaluations is used to improve instruction. See Exhibit 5.5.B. Annual Survey					
C. Rate the use of instructor(s) evaluations in the evaluation process.	1	2	3	4	X
Students are asked to complete an evaluation form at the end of each semester rating the instructor and the program. See Exhibit 5.5.B. Annual Survey					
D. Rate the use of self-evaluation of instruction on a regular basis in the evaluation process.	1	2	3	4	X
The instructor is constantly improving the program. Additionally XXXXXXXX observes and critiques instructors annually. See Exhibit 5.5.B. Annual Survey					
E. Rate the use of student follow-up data in the evaluation process.	1	2	3	4	X
The student evaluations are used to insure that the quality of the instruction meets the desires of the student. See Exhibit 5.5.B. Annual Survey					

evaluation process.	1	2	3	4	
The Advisory Board Members comments, suggestions, and recommendations are taken seriously and are used to improve the program. See Exhibit 2.5.B. Advisory Committee Minutes					
5.15 LIVE WORK					+
A. Rate the degree to which all live work benefits the student and supplements on-going instruction.	1	2	3	4	
For a student to grasp many of the concepts they learn in lecture, XXXXXX maintains the opinion that it is necessary for students to have hands-on experience.					
B. Rate the degree to which a student had instruction and practice on a specific repair task before a live work job requiring this task is assigned.	1	2	3	4	2
Before a student performs any hands-on work independently, the instructor first explains and demonstrates the task to be performed by the student. These tasks are performed under the supervision of the instructor.					
C. Rate the degree to which the program policies <u>do not allow</u> the following as the <u>primary</u> source of live work projects:					
1. Students in the automobile technician training program working on their own vehicles.	1	2	3	4	
Student's vehicles may be used only if a problem pertains to material being covered. The automotive lab owned vehicles are the main source of live work projects. In addition, staff and community vehicles provide another source for exposure to students pertaining to information being taught.					
			3	4	
2. School buses or other vehicles owned and operated by the governing body of the school.	1	2			+
	1	2			
the governing body of the school.  This program performs no maintenance on any school	OURCE	S ARE		TABLE	AS
the governing body of the school.  This program performs no maintenance on any school vehicles.  (NOTE: VEHICLES DONATED BY MANUFACTURERS OR OTHER S PRIMARY SOURCE OF LIVE WORK PROD. Rate the use of a written, industry type work order	OURCE	S ARE	ACCEP	TABLE	
the governing body of the school.  This program performs no maintenance on any school vehicles.  (NOTE: VEHICLES DONATED BY MANUFACTURERS OR OTHER SPRIMARY SOURCE OF LIVE WORK PRO	OURCE	S ARE		TABLE	AS 5
the governing body of the school.  This program performs no maintenance on any school vehicles.  (NOTE: VEHICLES DONATED BY MANUFACTURERS OR OTHER S PRIMARY SOURCE OF LIVE WORK PROD. Rate the use of a written, industry type work order	OURCE	S ARE	ACCEP		
the governing body of the school.  This program performs no maintenance on any school vehicles.  (NOTE: VEHICLES DONATED BY MANUFACTURERS OR OTHER S PRIMARY SOURCE OF LIVE WORK PRODE DE LIVE WORK ORDER DE LIVE DE LIVE WORK ORDER DE LIVE DE LIV	OURCE	S ARE	ACCEP		
the governing body of the school.  This program performs no maintenance on any school vehicles.  (NOTE: VEHICLES DONATED BY MANUFACTURERS OR OTHER S PRIMARY SOURCE OF LIVE WORK PROD. Rate the use of a written, industry type work order attached to or placed inside the vehicle.  Work orders for live work are placed in the vehicle in which the service is to be performed. See Exhibit 2.7.A. Work Orders	OURCE	S ARE	ACCEP		

	Standard #6	50 Items	Average Score 4.8
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5

## AUTOMOBILE PROGRAM SELF-EVALUATION FORMS

2

1

## XXXXXXXXXXXXXXXXXXX AUTOMOTIVE PROGRAM

## **STANDARD 7**

not at all	very little	somewhat, needs improvement	averag adequ	•		ception ve ave	
7.1 SAFETY							
A. Rate the degr	ee to which all shi e in place, operabl	elds, guards, and other e and used.	1	es (	No		
	d by the school on	the required safety shields a regular basis. Observe					
		dents, instructors, and ab/shop area while lab is in	1	es (		No	
		required to wear eye shop. Observe during					
7.2 QUANTITY A	ND QUALITY						
	ability of the tools	and equipment needed for	1	2	3	4	X
Descriptions, OB. Rate the tools	Observe during f	e Exhibit 5.1.A.1 Course facility visit.	1	2	3	4	×
	nt and effective in				<u> </u>	4	^
	nd equipment are serve during facili	available for completing all ty visit.					
industry quality s	tandards.	sed in terms of meeting	1	2	3	4	X
vehicles are some is arranged prior	etimes borrowed fi to needing the too	sks as performed on certain rom local dealerships. This ol.					
7.3 CONSUMABL	E SUPPLIES			1 7			

		1			1
A. Rate the consumable supplies in terms of availability to assure continuous instruction.	1	2	3	4	X
Consumable supplies are normally available in the storage					
areas. Specific items are purchased in advance as needed for					
class. See Exhibit: XXXXXXXXX Supplies Doc.					
7.4 MAINTENANCE					
A. Rate the use of a preventive maintenance program to	1	2	3	4	X
minimize equipment downtime.				<u> </u>	
Equipment is inspected prior to the start of each semester and					
items that are not used every semester are tested prior to the start of the semester it will be used during. Repairs are made					
as needed. See Exhibit: XXXXXXXXXXX Shop Maintenance					
Doc.					
7.5 REPLACEMENT					
A. Rate the use of an annual review process, including the					
use of student follow-up information and Advisory Committee	1	2	3	4	X
input, to maintain up-to-date tools and equipment at industry	_	_		'	
and safety standards.					
XXXXXXX Advisory Committee and staff member input for the lab and evaluate its equipment use. Student follow-up and					
instructor/class surveys are also reviewed and acted upon					
when appropriate. See Exhibit: 7.5.A Meeting Minutes					
when appropriates see Exhibits rising simulates					
7.6 INVENTORY					
A. Rate the use of an inventory system to account for tools,	1	2	3	4	X
equipment, parts, and supplies.					
Tools are provided by the tool room attendant and signed out					
of the Tool Room CA105 by students. The term of use is one					
class period, tools are then checked back in. Large equipment is stored in CA106 when not in use. See Exhibit: 7.6.A					
XXXXXX Inventory					
,					
7.7 PARTS PURCHASING					
A. Rate the use of a systematic parts purchasing from work	1	2	3	4	5
order to parts specialist to jobber.		_			
Live work that requires parts, are picked up from the local					
parts store by the vehicle owner or instructor. This standard is not applicable to our program.					N/A
not applicable to our program.					
B. Rate the impact of a lack of parts in delaying task	4	2	2	1	_
performance.	1	2	3	4	5
Every attempt is made to inspect/estimate the vehicles to be					
worked on in the class one day prior to scheduling the vehicle					
for service work. This standard is not applicable to our					N/A
program.					
7.8 HAND TOOLS					
A. Rate the availability of hand tool sets for students,	4	2	2	1	
comparable to the tools that will be required for employment.	1	2	3	4	X
The XXXX provides hand tools one set per two students. See					
Exhibit 7.8.A xxxxx Hand Tool List, Observe during facility					
visit.					

	Standard #7	11 1	items		Avera	ige Sc	ore 5
student use during lab/shop instruction.  Sufficient quantities of hand tools are available for lab/shop use to meet the student's needs in any of the courses in the program. See Exhibit 7.8.A XXXX Hand Tool List, Observe during facility visit							
C. Rate the quantity of hand to student use during lab/shop inst		e for	1	2	3	4	X
Students are encouraged to beg discussed during AMT 103. Addi manufacturer tool show every fa Tool Information	tionally XXXXXX spons	sors a					
B. Rate the emphasis p to purchase a hand tool set (dui which is appropriate to the auto which they are being trained.		uction)	1	2	3	4	X

## XXXXXXXXXXXXXXXXX AUTOMOTIVE PROGRAM

## **STANDARD 8**

not at all	very little	somewhat, needs improvement	average, adequate			cception ve ave	•
8.1 TRAINING ST	ATIONS						
	performance as ou	ble in the type and number utlined in the program n terms of:					
1. Adequate bench	space.		1	2	3	4	X
In addition, carts	s provide additional provide of the vehicles	ed along the wall of the lab. al workspace for the s. See Exhibit 8.1.A.1 Floor					
2. Adequate lab,	/shop space.		1	2	3	4	X
	<i>t workspace is av</i> n. Observe during	ailable. See Exhibit facility visit.					
8.2 SAFETY							

A. Rate the identification of hazardous areas (painting,	1	2	3	4	X
welding, etc.) with signs.  Signs are posted in any hazardous area or area of special					
safety concerns in all labs. Observe during facility visit.					
sarety concerns in an idear observe daring ideality visiti					
B. Rate the fire extinguishers in terms of having regular,					
current inspection tags attached and meeting fire codes for	1	2	3	4	X
different types of fires.					
Fire extinguishers are available in adequate numbers and					
appropriate locations to ensure student safety. The					
extinguishers are checked on a regular basis by XXXXX					
Maintenance staff; they are inspected, sealed, and tagged annually by an outside licensed contractor. In the event an					
extinguisher does get used, the instructor notifies the					
maintenance department to have the extinguisher refilled.					
Observe during facility visit.					
<b>3 ,</b>					
C. Rate the availability of an electrical disconnect system to	1	2	3	4	X
shut down all outlets in case of an emergency.	1			_	
All outlets are marked with circuit and breaker panel number					
Breaker panels are located in the CA103 for emergency					
disconnect of any circuit. See Exhibit 8.2.C Floor Plan					
Observe during facility visit.					
D. Rate the lighting in terms of being adequate for task		_	_	_	
performance and safety.	1	2	3	4	X
Overhead lights in the labs and classrooms are adequate for					
safe working conditions. Available lighting in the shop area					
was measured in 2007 at 100 foot candles. Technicians have					
fluorescent droplights available when needed. Observe during					
facility visit.					
E. Rate safety inspections in terms of being regularly held.	1	2	3	4	X
XXXXXX Personal regularly inspects the facility. Additionally				<u> </u>	
instructors at the start of each semester make an equipment					
safety inspection. It is the responsibility of the instructor to					
report any safety issues needing to be addressed. The					
instructor is required to take immediate action on safety					
concerns by both tagging the equipment and removing it from					
service or by notifying tool room and or maintenance to have					
problems corrected. If the safety concern pertains to a piece of equipment, that equipment is tagged and removed from					
service until repaired. All safety concerns are given highest					
priority regarding scheduling of repair. It should also be					
noted that the syllabus given to students addresses the					
importance of reporting any safety concerns to the instructor					
immediately. See Exhibit 8.3.A XXXXXXX Facilities Document					
Observe during facility visit.					
F. Rate the degree to which all other applicable safety					
standards are met.	1	2	3	4	X
It is the goal and responsibility of allXXXX staff to ensure that					
all instruction occurs in a safe environment.					
G. Rate the identification of vehicle traffic areas.	1	2	3	X	5

Walkways are clearly marked with stripping. Students instructed not to obstruct them with vehicles. See Exhibit 8.2.G Floor Plan Observe during facility visit.  8.3 MAINTENANCE  A. Rate the use of a regular facilities maintenance program to ensure that facilities are suitable for instruction.  The College has both a Maintenance and Custodial Department to ensure the classroom/lab areas are kept clean and properly maintained. See Exhibit 8.3.A XXXXXXX Facilities	1	2			
8.2.G Floor Plan Observe during facility visit.  8.3 MAINTENANCE  A. Rate the use of a regular facilities maintenance program to ensure that facilities are suitable for instruction.  The College has both a Maintenance and Custodial Department to ensure the classroom/lab areas are kept clean	1	2			
A. Rate the use of a regular facilities maintenance program to ensure that facilities are suitable for instruction.  The College has both a Maintenance and Custodial Department to ensure the classroom/lab areas are kept clean	1	2			
A. Rate the use of a regular facilities maintenance program to ensure that facilities are suitable for instruction.  The College has both a Maintenance and Custodial Department to ensure the classroom/lab areas are kept clean	1	2			
ensure that facilities are suitable for instruction.  The College has both a Maintenance and Custodial  Department to ensure the classroom/lab areas are kept clean	1	2		1	
Department to ensure the classroom/lab areas are kept clean	1		3	4	X
· · · · · · · · · · · · · · · · · · ·					
Document Observe during facility visit.					
8.4 HOUSEKEEPING					
A. Rate the classroom and lab/shop area for being kept clean and orderly.	1	2	3	4	X
The classroom is cleaned each evening by theXXXX custodial					
service. Lab cleanliness is addressed in the course syllabus.					
Each instructor is expected to leave the classroom and lab in					
an orderly manner. See Exhibit 8.3.A XXXXXXXX Facilities					
Document Observe during facility visit.					
B. Rate the parking and storage areas for being kept clean	1	2	3	4	X
and orderly.		<del>_</del>		ļ .	
The parking and storage areas are clean and orderly. Observe during facility visit.	9				
8.5 OFFICE SPACE					
A. Rate the availability of an area separate from the lab/shop for the instructor's use as an office.	1	2	3	4	X
The automotive instructor currently has an office in CA104					
containing computers, resources, and files for instructional use. See Exhibit 8.5.A Floor Plan. Observe during facility visit.					
8.6 INSTRUCTIONAL AREA					
from the lab/shop for theory instruction and other non-lab/	1	2	3	4	X
adjacent to the automotive area. See Exhibit 8.6.A Floor					
Plan. Observe during facility visit.					
8.7 STORAGE					
A. Rate the storage area for specialized tools in terms of					
	1	2	3	4	X
equipment only used in certain classes. See Exhibit 8.7.A-E					
Floor Plan. Observe during facility visit.					
	+				
B. Rate the storage area for parts and supplies in terms of		1			1 1
being adequate to support the activities outlined in the	1	2	3	4	X
		2	3	4	X
being adequate to support the activities outlined in the program goals and performance objectives.		2	3	4	X
A. Rate the availability of an area convenient to but separate from the lab/shop for theory instruction and other non-lab/shop activities.  One classroom for theory instruction is available directly adjacent to the automotive area. See Exhibit 8.6.A Floor Plan. Observe during facility visit.  8.7 STORAGE  A. Rate the storage area for specialized tools in terms of being adequate to support the activities outlined in the program goals and objectives.  Storage of specialty tools and equipment are located in appropriate areas of the shop. They contain tools and equipment only used in certain classes. See Exhibit 8.7.A-E	1	2	3	4	X

	1		1		
C. Rate the storage area for automobiles in terms of being					
adequate to support the activities outlined in the program	1	2	3	4	X
goals and performance objectives.					
A fenced in area is located adjacent to the facility. Most					
vehicles are stored inside the lab at night. See Exhibit					
8.7.A-E Floor Plan. Observe during facility visit.					
D. Rate the storage area in terms of being provided for	1	2	3	4	5
student toolboxes.	1		3	4	)
Student does not supply any tools hand tools are stored in					
<i>CA104.</i> See Exhibit 8.7.A-E Floor Plan. Observe during facility visit.					N/A
Rate the security from pilferage and vandalism of the storage					 
areas.	1	2	3	4	X
Storage areas are locked when classes are not present;					
vandalism has not been a problem. See Exhibit 8.7.A-E Floor					
Plan. Observe during facility visit.					
8.8 SUPPORT FACILITIES					
A. Rate the area provided for clean up after lab/shop activities in terms of being conveniently located.	1	2	3	4	X
Three clean-up Areas are located in the lab area and the shop					
area, all are accessible to students. See Exhibit 8.8.A Floor					
Plan. Observe during facility visit.					
B. Rate the lockers in terms of being conveniently located.					
	1	2	3	4	X
		-		'	
Lockers are available for student use in the lab area. See					
Exhibit 8.8.B Floor Plan. Observe during facility visit.					
C. Data the material in terms of height and in the least of	4			1	
C. Rate the restrooms in terms of being conveniently located.	1	2	3	4	X
Although restrooms are not located in the automotive lab area, they are conveniently located in the building. See					
Exhibit 8.8.C Floor Plan. Observe during facility visit.					
8.9 VENTILATION					
Rate the exhaust fume removal system in terms of being in	4	2	2	1	V
place and operable.	1	2	3	4	X
Both in-floor and through the door exhaust fume removal					
systems are in place and fully operational. See Exhibit 8.9.A					
Floor Plan. Observe during facility visit.					
B. Rate the heating and cooling systems in terms of providing	_	_	_		
sufficient comfort for learning.	1	2	3	4	X
Both labs and classroom have good heating systems. See					
Exhibit 8.3.A XXXXXXXXXX Facilities Document. Observe					
during facility visit.					
8.10 FIRST AID					
A Data the accellability of a first aid his for the accessor	1	2	3	4	X
A. Rate the availability of a first aid kit for the program.		1	1		
A first aid kit is centrally located in the lab area by the CA105					

B. Rate the first aid kit in terms			1	2	3	4	X
The first aid kit is well marked wi							
indicate its location. Observe du	ring facility visit.						
C. Data it is town of being a suit	and a discount of the latest contract of the						
C. Rate it in terms of being equip	pped with basic, up-to	o-date	1	2	3	4	X
first aid supplies.							
The tool room attendant checks t		ılar					
basis. Observe during facility vis	it.						
8.11 FACILITY EVALUATION							
A. Rate the inclusion of the Advis	sory Committee to co	nduct					
an annual evaluation of the facilit			1	2	3	4	X
meeting program needs.	•	•					
The Advisory Committee's input i	is used in the eauippir	na and					
maintenance of the lab. See Exh		5					
Committee Minutes.							
- Committee Timates							
	Standard #9	271	tome			See	. 4 0
	Standard #8	2/1	items	A	verage	Score	4.9

#### XXXXXXXXXXX AUTOMOTIVE PROGRAM

#### **STANDARD 9**

1	2	3	4	5
not at all	very little	somewhat, needs	average,	exceptional,
		improvement	adequate	above average

9.1 TECHNICAL COMPETENCY (Rate each instructor in the program and attach an additional sheet if necessary.	INSTRUCTORS						
	A	В	С	D	Е		
	XXXXXX						
A. Number of years of work experience as a general automotive technician.	<u>10+</u>						
B. Number of years of work experience as an automotive technician in the specialty area(s) taught.	<u>10+</u>						
C. Number of years of education (or degrees earned) beyond high school that have been completed by the instructor.	4±						
D. Do instructors hold current ASE certification in the automotive area(s) they teach? See Exhibit 9.1.D. ASE Certificate	Yes						
9.2 INSTRUCTIONAL COMPETENCY/CERTIFICATION							

A. Rate the degree to which all instructors meet all state certifying requirements.	1	2	3	4	X
The instructor meets or exceeds the requirements set by XXXXXXXXX to teach automotive classes. See Exhibit 9.2.A. Teaching Requirements					
9.3 TECHNICAL UPDATING					
A. Rate the availability of automobile trade publications, service bulletins, and other materials needed to maintain technical competence for the instructional staff.	1	2	3	4	X
Trade publications, service bulletins, etc. are available along with opportunities to attend classes and seminars. Observe during facility visit.					
B. Rate the opportunities provided for instructors to return to industry for planned in-service and skill upgrading on a regular basis.	Ye	es		No	)
The instructor is encouraged to attend any and all update training that will help them to do a better job in the classroom. See Exhibit 9.3.B. Technical Seminars					
9.4 FIRST AID					
A. Rate the availability of a written policy approved by the school administration on First Aid administration and procedures.	1	2	3	4	x
The XXXX has a set of published safety guidelines. See Exhibit 9.4.A. XXXX Procedures Manual					
9.5 SUBSTITUTE					
A. Rate the use of a systematic method to obtain "substitute" or "supply" instructors.	1	2	3	4	X
Substitute instructors are selected from a Substitute pool. See Exhibit 9.5.A. XXXXX Substitute Policy					
B. Rate the use of an orientation session for substitutes on a regular basis.	1	2	3	4	X
Instructions are provided for substitute instructors when the teacher is away from class. See Exhibit					

C. Rate the use of substitutes vautomobile instruction.	who are competent in	1	1	2	3	4	X
All attempts are made to brid former automotive instructo XXXXX Substitute Policy							
	Standard #9	6	Items	A	verag	je Sco	re 5

## XXXXXXXXXXX AUTOMOTIVE PROGRAM

#### **STANDARD 10**

Please complete the following self-evaluation form. For all items requiring responses on a 5-point scale, use the following to rate your responses:

1 not at all	2 very little	3 somewhat, needs improvement	4 averag adequa			5 ceptio ve ave	
10.1 STANDARDS							
	of performance sta in terms of being		1	2	3	4	X
covered in high so the job during the Weekly records an to maintain a port	enticeship training chool courses and e student's senior re sent to the scho cfolio of training ho uations. See Exhi	. The plan includes tasks tasks to be completed on year in high school. bol Students are required ours, training plan, and job bit 10.1.A. Training Plan,					
10.2 AGREEMENT	S						
		petween the instruction eing written and legally	1	2	3	4	x
An agreement is sautomotive indust detail the respons cooperative/appre	ry employers. The libilities of the part enticeship training	e high school and e agreement spells out in ties participating in . See Exhibit 10.2 A. erative Education KEC 200					
10.3 SUPERVISION	N						
	onsibility, authorit	tomotive instructor cy, and time to coordinate e programs.	1	2	3	4	x
The automotive in cooperative education	structor in cooper	ration with the high school prepares the student's					

	Standard #10	3 Items	Averag	e Score 5
assigned to each student. All certified and required to partice being assigned a student. See Evaluation, Work Site Records, Training Plan, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	work site supervisors ar cipate in mentor training Exhibits 10.3.A. Work Mentor Training, 10.1. XXXXX	e ASE g before site		
instructor and coordinator make to verify job performance. Wor the automotive instructor. A w	k site visits are reviewe	ed with		